

The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment, service rules and procedures, etc.

At Srinivas University (SU), all the institutional bodies are set up and functioning as per the guidelines mandated by UGC. **Effective** functioning of these bodies is also ensured through setting the prior agenda, provision of necessary background documentation, maintaining records of attendance, the process of preparation, review, and approval of minutes, and finally follow up as well as the reporting on the implementation of the decisions and recommendations of the respective bodies.

The **effective** role had also been responsible for the University to articulate and implement a comprehensive set of policies to realize the vision and mission with a strategic outlook. These policies include Academic collaborations, Research Policies, Consultancy policies, IPR policies, Scholarship policies, and so on.

The **effectiveness** of the functioning of the bodies in the University is reflected by a high degree of participation in all meetings by both internal and external members. Their composition includes eminent external members and also with a proven record of pre-eminence in the leadership of national institutions, industry stewardship, international experience, and academic accomplishments, research focused on priority areas is depicted in fig 6.7. Details of the institutional bodies and the functioning of the bodies are attached in the Annexure.

SU Policies, Appointment, and Service Rules:

1. SU Service Statutes shall be applicable to all staff of the University.
2. The Board of Governors on the advice of the Chancellor may relax any of the provisions of these statutes in exceptional cases in favour of an individual or a group of individuals.
3. A service register shall be maintained for every employee with credentials.
4. Every employee shall be given an identity card/badge, appropriate to his/her classification and he/she shall wear it while on duty.
5. Every employee shall ordinarily be at work in his/her designated place/area during the time fixed and notified. The attendance register may be substituted by Punch Card or any other device.
6. Recruitment to the various posts shall be made by direct recruitment, by transfer promotion, or by inviting from an external organization.
7. The Chancellor shall be the sole appointing authority in respect of the recruitment of any employee to the University based on recommendations of the Recruitment Committee.

Administrative setup and organizational structure:

1. The Board of Management is the highest policy-making body and Chancellor is appointed by the Managing Trust/Board of Governance.
2. The Vice-Chancellor monitors general supervision and control over the affairs and

- is mainly responsible for the implementation of the decisions of all the authorities.
3. The Registrar is responsible for the overall academic and administrative development. He is supported by the Registrar Academic, Registrar Development, Registrar Evaluation, and Finance Officer, etc.
 4. Deans of the institutions are responsible for the overall functioning of the respective constituent institution.
 5. The Board of Management is assisted by the statutory and non-statutory bodies with various committees.
 6. On crucial matters, the Statutory Bodies have the liberty to constitute committees for final decisions.

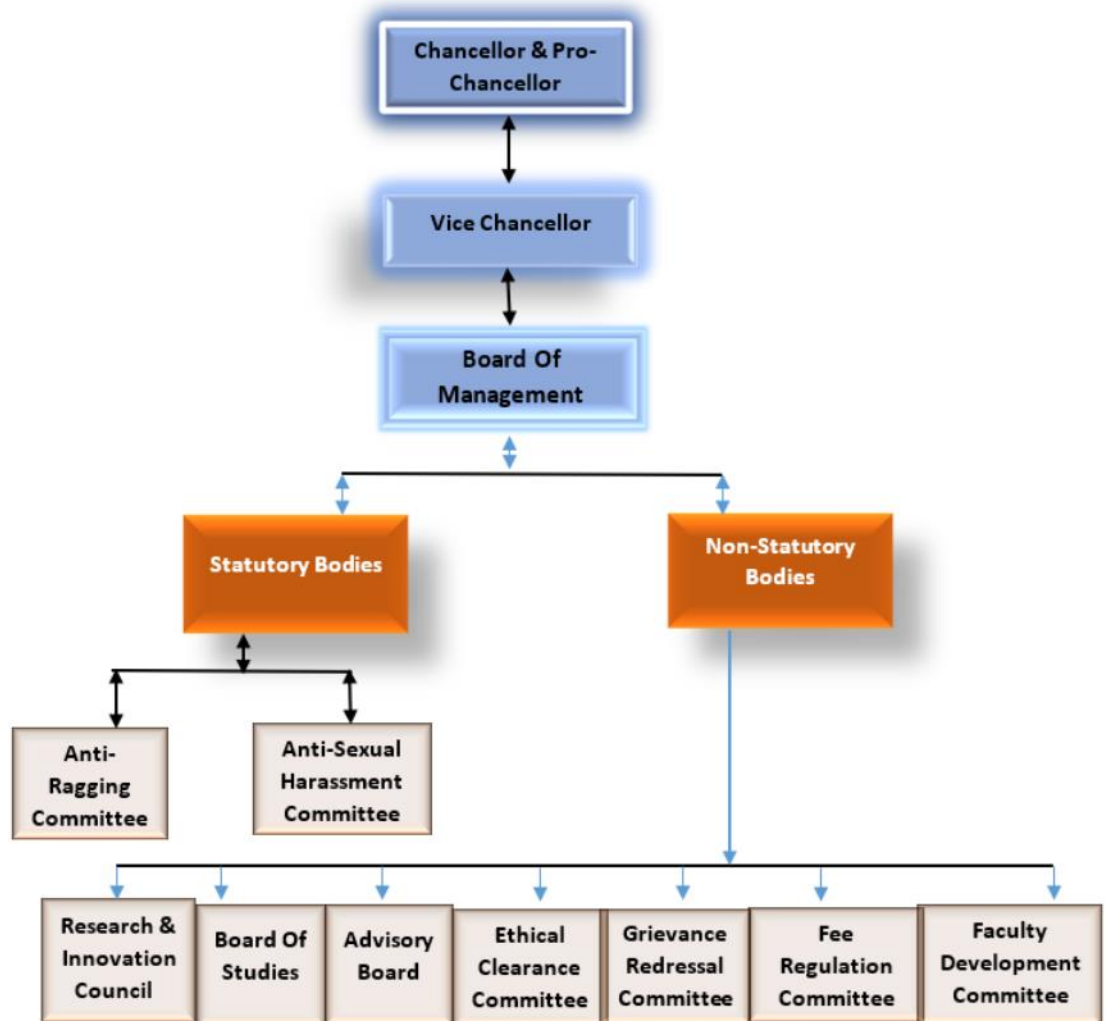


Figure 6.7: University Institutional bodies
